Stock Codes: 600801 Stock Abbreviations: Huaxin Cement Ref: 2025-030

Huaxin Cement Co., Ltd.
Announcement on the Implementation Progress of the Phase III (2025) Core Employee Stock Ownership Plan Under 2023 2025 Core Employee Stock Ownership Plan of the Company

To the best of our knowledge, the Board of Directors of the Company and its members confirm that there is no material false or misleading statement or material omission in this announcement and shall be severally and jointly liable for the truthfulness, accuracy and completeness of its content.

Huaxin Cement Co., Ltd (hereinafter referred to as the "Company") held the 26th Meeting of the Tenth Board,-25(B)4a(t)-d( )-199(4-4(he)14( )]TJETBT1 0 0 1 487357 195.5 Tm[(M)1 TJE

the day when the Company makes an announcement that the last portion of underlying stocks are transferred to this Plan. The stocks to be unlocked in the three phases shall respectively account for 30%, 30% and 40% of the shares to be vested. The above unlocking arrangement shall apply to underlying stocks acquired under this Plan, as well as all shares acquired as a result of distribution of stock dividends, conversion of capital reserve and other reasons.

The rest of the shares of this Plan shall be purchased through the secondary market (through, among others, block trading and centralized bidding). The Company will continue to monitor the progress of the implementation of this Plan and fulfill its information disclosure obligations in a timely manner in accordance with relevant laws and regulations. Investors are advised to pay attention to the investment risks.

It is herewith announced.