Stock Codes: 600801 Stock Abbreviations: Huaxin Cement Ref: 2024-032

Huaxin Cement Co., Ltd.

Voting result: Agree 38.5926 million RMB proportion, accounting for 100% in the proportion of held by the Holders present at the meeting, against 0, abstention 0.

On the same day, the Administration Committee held the first meeting, in which Ye Jiaxing was unanimously elected as the Chairman of the Committee and his tenure shall expire as the duration expires.

3. Reviewed and approved the Proposal on Authorizing the Administration Committee to Handle Related Matters of the Phase II (2024) Core Employee Stock Ownership Plan Under 2023-2025 Core Employee Stock Ownership Plan.

Related matters authorized by the Administration Committee include but not limited to the followings:

(1) To

(2) To supervise the day-to-day management of this ESOP on behalf of all Holders;

(3) To decide on the management of the assets in the ESOP account (including but not limited to use of the cash and accrued dividends of the stocks held under this ESOP to purchase wealth management products, lending of securities held and other businesses contributing to asset appreciation) on behalf of the Holders;

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behalf of all Holders;

(5) To decide whether to engage relevant professional organizations to provide management, consulting and other services required for the day-to-day management of this ESOP;

(6) To sign relevant external agreements and contracts with third parties on behalf of this ESOP;

(7) To manage the distribution of the proceeds from this ESOP, and to decide on the sale, distribution and other relevant matters of the Underlying Stocks upon expiry of the lock-up period and the unlocking period;

(8) To handle the registration of proportion and succession of the stocks held by each Holder under this ESOP, and dispose of the stocks held by any Holder failing to fulfill his/her performance indicators;

(9) To develop and implement the arrangements
in additional issuance of shares, distribution of shares, issuance of convertible bonds and other refinancing activities of the Company;

(10) To take charge of the reduction of shareholdings or stock transfer under this ESOP; and

Voting result: Agree 38.5926 million RMB proportion, accounting for 100% in the proportion of held by the Holders present at the meeting, against 0, abstention 0.

It is herewith announced.

Board of Directors of Huaxin Cement Co. Ltd.
25 December 2024